



RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

PN MEMBERS' EA NEWSFLASH NO.6

The following update is for the information of members, who are advised that no agreement has been reached on ANY of the items discussed to date and that members will ultimately determine the final outcome.

The RTBU Intermodal Train Crew negotiators met with PN management again on 3 and 4 May.

As you know from Newsflash 5, we made it very clear to the company that we needed to start seeing detail of the package they will offer because up until then it had been going slowly.

They came to this meeting and finally provided us with a number of counter claims. They argued that the cost of our "major" claims (in their view) needed to be balanced or off-set by the following.

PN claims:

- 5 day posting of the working roster
- Rosters with a 42 hour average
- 2 up crew – met by relief crew. Complete shift at rest in crew van
- Change barracks working with 12 hours notice. Pay lift-up first shift and overtime for hours past return window
- Early advice of retirement payment of \$4000
- Certificate of sick leave for before and after RDO, leave or blank
- Roster flexibility
 - Change working roster by mutual agreement
 - Able to suspend TBAs in roster
- Salary maintenance – "grandfathering structure" (i.e. if you work at a level but do not complete tasks for that level, you go to the lower classification)

None of these claims have been accepted by the RTBU, and we have asked that the Company provide more detailed wording, preferably in the form of written clauses so as to allow informed discussion to occur.

The company has said they will provide us with this detail at the next meeting.

Our next meeting is on the 16 and 17 May in Adelaide, where we will also discuss dot point 3 above – 2 up crewing, and have made arrangements for both Kalgoorlie and Pt Augusta Delegates to be in attendance.

Members will be kept informed of further developments.

Allan Barden and Bob Hayden

Negotiating coordinators